

## CODE OF CONDUCT

The goal of the Lafayette Public Library is to provide an environment in which all customers may safely enjoy the library. Each library customer is expected to respect the rights of others and comply with the following Code of Conduct while on library property.

Library staff makes every effort to apply these rules in a fair and consistent positive manner. The Lafayette Public Library reserves the right to remove any person and/or restrict library privileges of any person whose conduct violates the Code of Conduct. Persons asked to leave the library due to violations of the Code of Conduct will be given a copy of the Code and an explanation of their violation by staff. Staff will document, in writing, the violation and the staff action taken in response to that violation. Recurring violations may result in extended or permanent exclusion from the library, see the Library's Standards of Conduct Enforcement Policy.

The Lafayette Police Department will be notified for assistance as appropriate and necessary.

**Permitted conduct** in the library includes:

- Quiet and courteous use of cell phones, except in designated quiet areas
- Congregating in small groups for social, study, or discussion purposes
- Consumption of light snacks and covered beverages
- Use of the library while accompanied by a service animal
- Smoking in exterior designated areas only (as defined in Article III of Chapter 43 of the Code of Ordinances of Lafayette Colorado, Restrictions on Smoking in Public Places)

**Prohibited conduct** in the library includes but is not limited to:

- **Code of conduct violations:** violating any Library Board approved policy, including this Code of Conduct; violating rules for usage of materials, computers, and other library property; engaging in any illegal activity
- **Failure to comply:** failure to comply with any lawful request or demand from library staff

**Code of Conduct Violations:**

- Tobacco: smoking or any tobacco use in the library building
- Alcohol/Marijuana: consumption or possession of alcohol or marijuana products on library premises
- Disorderly Conduct: disrupting library operations or interfering with the use and enjoyment of the library by others

- Identity Theft: obtaining, possessing, transferring, or in any way using the identifying information of another person without that person's consent, including using multiple library cards or another person's library card to extend computer use beyond established time periods
- Prohibited Activities: engaging in activities which disrupt library operations or impair the public's use of library facilities, including but not limited to loud or disruptive social interaction, bathing, shaving, washing clothes, or sleeping
- Misuse of Computers: utilizing library computers to engage in illegal activities or to view sexually explicit materials
- Personal Hygiene: posing a health, safety, or sanitary risk or having bodily hygiene that detracts from the enjoyment of the library or endangers public health
- Theft and Concealment: concealing library materials or property on library premises; theft; or other attempts to convert library property to personal use
- Verbal abuse: using language, words, expressions, gestures, or other behavior that is intimidating or abusive
- Physical abuse: behaving in a threatening, intimidating, or violent manner toward any person; acting in a manner that creates the potential of physical injury to oneself or others; and any form of unwanted touching or other contact
- Property damage: destroying, damaging, defacing, or vandalizing any library property or threatening to damage library property in any way
- Sexual Misconduct: engaging in any action that is sexually inappropriate or offensive, including lewd or lascivious behavior; indecent exposure; sexual battery; or unlawful sexual contact; or displaying any pornographic or sexually explicit materials whether in photographic, graphic, or animated form or would otherwise be considered obscene by local community standards
- Weapons: openly carrying any deadly weapon, as defined in Section 75-100 of the Lafayette Code of Ordinances; or carrying a concealed weapon without a valid concealed weapon permit issued in accordance with Part 2 of Article 12 of Title 18 of the Colorado Revised Statutes. This rule shall not apply peace officers, as defined in the Colorado Revised Statutes, in the performance of their duties.