



CITY OF LAFAYETTE
2022 PAY PLAN
EFFECTIVE JANUARY 1, 2022





Directors and Public Safety Leaders

Effective January 1, 2022

	<i>Min</i>	<i>Mid</i>	<i>Max</i>	<i>Job Code</i>
	<i>ANNUAL SALARY</i>			
DEPUTY CITY ADMINISTRATOR	\$125,000	156,250	187,500	299
FINANCE DIRECTOR				77
FIRE CHIEF				78
PARKS, RECREATION AND OPEN SPACE DIRECTOR				179
POLICE CHIEF				193
PUBLIC WORKS DIRECTOR				210
ARTS AND CULTURAL RESOURCES DIRECTOR	\$110,000	137,500	165,000	16
DEPUTY POLICE CHIEF				5517
DIRECTOR OF COMMUNICATIONS / ASST TO CITY ADMINISTRATOR				300
HUMAN RESOURCES DIRECTOR				118
LIBRARY DIRECTOR				153
PLANNING AND BUILDING DIRECTOR				183
EMS CHIEF	\$105,000	131,250	157,500	61
FIRE BATTALION CHIEF				23
POLICE COMMANDER				194
ECONOMIC DEVELOPMENT MANAGER and EXECUTIVE DIRECTOR of LURA				5595
CITY CLERK				34
CHIEF TECHNOLOGY OFFICER				120
CITY ENGINEER				35



2022 General Pay Plan

(Sorted by Job Value)

Proposed September 2021

Job Title	Job Code	Job Value	FLSA	ANNUAL SALARY			ANNUAL HOURLY		
				Min	Mid	Max	Min	Mid	Max
ACCOUNTING MANAGER	5	18.13	Exempt	\$ 89,057	111,321	133,585	42.82	53.52	64.22
PUBLIC WORKS OPERATIONS & MAINTENANCE MANAGER	240	17.25	Exempt	\$ 84,068	105,085	126,102	40.42	50.52	60.63
WATER QUALITY MANAGER	248	17.25	Exempt	\$ 84,068	105,085	126,102	40.42	50.52	60.63
WATER TREATMENT MANAGER	250	17.25	Exempt	\$ 84,068	105,085	126,102	40.42	50.52	60.63
SENIOR TRANSPORTATION PLANNER - ENGINEER	5563	17.08	Exempt	\$ 83,133	103,917	124,700	39.97	49.96	59.95
SENIOR WATER RESOURCES ENGINEER	5585	17.08	Exempt	\$ 83,133	103,917	124,700	39.97	49.96	59.95
BUILDING OFFICIAL	29	17.01	Exempt	\$ 82,752	103,440	124,127	39.78	49.73	59.68
PLANNING MANAGER	184	17.01	Exempt	\$ 82,752	103,440	124,127	39.78	49.73	59.68
SENIOR NETWORK ADMINISTRATOR	5667	17.01	Exempt	\$ 82,752	103,440	124,128	39.78	49.73	59.68
CIVIL ENGINEER PE	5516	16.95	Exempt	\$ 82,426	103,032	123,639	39.63	49.53	59.44
SALES TAX MANAGER	301	16.29	Exempt	\$ 78,924	98,655	118,386	37.94	47.43	56.92
RECREATION SUPERINTENDENT	214	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
FACILITY MAINTENANCE SUPERINTENDENT	71	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
HEAD GOLF COURSE PROFESSIONAL	113	15.01	Exempt	\$ 72,555	90,694	108,833	34.88	43.60	52.32
GOLF COURSE SUPERINTENDENT	107	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
SENIOR HUMAN RESOURCES ANALYST/RISK MANAGER	5537	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
OPEN SPACE SUPERINTENDENT	169	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
PARKS SUPERINTENDENT	178	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
PRINCIPAL CITY PLANNER	307	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
SENIOR SYSTEMS ADMINISTRATOR	5668	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
SENIOR ACCOUNTANT	4	14.34	Exempt	\$ 69,436	86,795	104,154	33.38	41.73	50.07
LIBRARIAN III	149	14.34	Exempt	\$ 69,436	86,795	104,154	33.38	41.73	50.07
SALES TAX ADMINISTRATOR	5571	14.34	Exempt	\$ 69,436	86,795	104,154	33.38	41.73	50.07
INFORMATION TECHNOLOGY SPECIALIST III	5580	14.30	Exempt	\$ 69,239	86,548	103,858	33.29	41.61	49.93
SENIOR CITY PLANNER	267	13.70	Exempt	\$ 66,567	83,209	99,851	32.00	40.00	48.01
SENIOR HUMAN RESOURCES ANALYST	119	13.39	Exempt	\$ 65,224	81,530	97,836	31.36	39.20	47.04
AQUATICS OPERATIONS MANAGER	15	13.20	Exempt	\$ 64,414	80,518	96,621	30.97	38.71	46.45
ARTS AND CULTURAL RESOURCES PROGRAM MANAGER	5573	13.18	Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
ASSISTANT TO THE DIRECTOR	18	13.18	Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
COMMUNICATIONS MANAGER	5574	13.18	Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
CREW SUPERVISOR - FLEET	5577	13.18	Non- Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
CREW SUPERVISOR - PARKS	5578	13.18	Non- Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
CREW SUPERVISOR - TRANSPORTATION	5575	13.18	Non- Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
CREW SUPERVISOR - UTILITIES	5576	13.18	Non- Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
ASSISTANT GOLF COURSE SUPERINTENDENT	108	13.18	Non-Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
CIVIL ENGINEER EIT	5515	12.92	Exempt	\$ 63,239	79,049	94,859	30.40	38.00	45.61
SENIOR BUILDING INSPECTOR & PLANS EXAMINER	25	12.90	Exempt	\$ 63,156	78,945	94,734	30.36	37.95	45.55
SENIOR GIS DEVELOPER		12.90	Exempt	\$ 63,156	78,945	94,734	30.36	37.95	45.55
SUSTAINABILITY COORDINATOR	5536	12.90	Exempt	\$ 63,156	78,945	94,734	30.36	37.95	45.55
LIBRARIAN II	146	12.89	Exempt	\$ 63,113	78,891	94,670	30.34	37.93	45.51
RECREATION SUPERVISOR	224	12.61	Exempt	\$ 61,973	77,467	92,960	29.79	37.24	44.69
SENIOR CENTER SUPERVISOR	231	12.61	Exempt	\$ 61,973	77,467	92,960	29.79	37.24	44.69
INFORMATION TECHNOLOGY SPECIALIST II	122	12.22	Exempt	\$ 60,395	75,494	90,593	29.04	36.30	43.55
CONSTRUCTION COORDINATOR	39	12.03	Exempt	\$ 59,656	74,569	89,483	28.68	35.85	43.02
CITY PLANNER	182	12.03	Exempt	\$ 59,656	74,569	89,483	28.68	35.85	43.02
LEAD PLANT OPERATOR - WASTEWATER	5568	11.73	Exempt	\$ 58,487	73,109	87,731	28.12	35.15	42.18
LEAD PLANT OPERATOR - WATER	109	11.73	Exempt	\$ 58,487	73,109	87,731	28.12	35.15	42.18
POLICE OFFICER RECRUIT	202	10.52	Non-Exempt	\$ 54,022	67,527	81,033	25.97	32.47	38.96



2022 General Pay Plan

(Sorted by Job Value)

Proposed September 2021

Job Title	Job Code	Job Value	FLSA	ANNUAL SALARY			ANNUAL HOURLY		
				Min	Mid	Max	Min	Mid	Max
ACCOUNTANT	3	10.52	Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
HUMAN RESOURCES ANALYST	117	10.52	Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
DIGITAL DATA ANALYST	303	10.52	Non-Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
PUBLIC WORKS ANALYST	310	10.52	Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
LIBRARIAN I	143	10.52	Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
ASSOCIATE CITY PLANNER	180	10.52	Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
SENIOR CONSTRUCTION INSPECTOR	41	10.20	Non-Exempt	\$ 52,868	66,086	79,303	25.42	31.77	38.13
ADMINISTRATIVE COORDINATOR	10	10.05	Exempt	\$ 52,364	65,455	78,546	25.17	31.47	37.76
PLANT OPERATOR A - WASTEWATER	5564	10.05	Non-Exempt	\$ 52,364	65,455	78,546	25.17	31.47	37.76
PLANT OPERATOR A - WATER	189	10.05	Non-Exempt	\$ 52,364	65,455	78,546	25.17	31.47	37.76
PLANNING & NEIGHBORHOOD SERVICES SPECIALIST	5260	10.05	Non-Exempt	\$ 52,364	65,455	78,546	25.17	31.47	37.76
WATER RESOURCES COORDINATOR	5588	10.05	Non-Exempt	\$ 52,364	65,455	78,546	25.17	31.47	37.76
SENIOR PLANT MECHANIC	187	9.38	Non-Exempt	\$ 50,115	62,644	75,173	24.09	30.12	36.14
COURT ADMINISTRATOR	44	9.30	Exempt	\$ 49,844	62,305	74,767	23.96	29.95	35.95
POLICE RECORDS SUPERVISOR	199	9.20	Exempt	\$ 49,518	61,897	74,277	23.81	29.76	35.71
SENIOR FACILITY MAINTENANCE COORDINATOR	5518	9.10	Non-Exempt	\$ 49,193	61,492	73,790	23.65	29.56	35.48
NATURAL RESOURCES COORDINATOR	5561	9.10	Non-Exempt	\$ 49,193	61,492	73,790	23.65	29.56	35.48
RESOURCE COORDINATOR	227	9.10	Exempt	\$ 49,193	61,492	73,790	23.65	29.56	35.48
BUILDING INSPECTOR & PLANS EXAMINER	27	9.06	Non-Exempt	\$ 49,049	61,311	73,573	23.58	29.48	35.37
DEPUTY CITY CLERK	54	9.00	Non-Exempt	\$ 48,871	61,089	73,306	23.50	29.37	35.24
SENIOR EQUIPMENT OPERATOR	67	9.00	Non-Exempt	\$ 48,871	61,089	73,306	23.50	29.37	35.24
SENIOR FLEET MECHANIC	5519	9.00	Non-Exempt	\$ 48,871	61,089	73,306	23.50	29.37	35.24
SENIOR UTILITY SYSTEM OPERATOR	5535	8.75	Non-Exempt	\$ 48,074	60,093	72,111	23.11	28.89	34.67
FOOD SERVICE SUPERVISOR	93	8.69	Exempt	\$ 47,876	59,845	71,814	23.02	28.77	34.53
FIRST ASSISTANT GOLF COURSE PROFESSIONAL	1	8.69	Exempt	\$ 47,876	59,845	71,814	23.02	28.77	34.53
RECREATION COORDINATOR	5561	8.69	Exempt	\$ 47,876	59,845	71,814	23.02	28.77	34.53
TAX & LICENSING COORDINATOR	5669	8.69	Exempt	\$ 47,876	59,845	71,814	23.02	28.77	34.53
ANIMAL CONTROL OFFICER	14	8.60	Non-Exempt	\$ 47,602	59,503	71,403	22.89	28.61	34.33
EVIDENCE SPECIALIST	68	8.60	Non-Exempt	\$ 47,602	59,503	71,403	22.89	28.61	34.33
ADMINISTRATIVE SPECIALIST	11	8.56	Non-Exempt	\$ 47,477	59,347	71,216	22.83	28.53	34.24
LEAD POLICE RECORDS TECHNICIAN	268	8.56	Non-Exempt	\$ 47,477	59,347	71,216	22.83	28.53	34.24
LOCATOR II	5570	8.50	Non-Exempt	\$ 47,290	59,113	70,935	22.74	28.42	34.10
PLANT OPERATOR B - WASTEWATER	5565	8.50	Non-Exempt	\$ 47,290	59,113	70,935	22.74	28.42	34.10
PLANT OPERATOR B - WATER	190	8.50	Non-Exempt	\$ 47,290	59,113	70,935	22.74	28.42	34.10
SENIOR NEIGHBORHOOD SERVICES SPECIALIST	5532	8.18	Non-Exempt	\$ 46,296	57,869	69,443	22.26	27.82	33.39
INFORMATION TECHNOLOGY SPECIALIST I	121	7.95	Non-Exempt	\$ 45,611	57,013	68,416	21.93	27.41	32.89
LATINO ARTS OUTREACH COORDINATOR	5523	7.95	Non-Exempt	\$ 45,611	57,013	68,416	21.93	27.41	32.89
RECREATION MARKETING COORDINATOR		7.95	Non-Exempt	\$ 45,611	57,013	68,416	21.93	27.41	32.89
PLANT MECHANIC	186	7.75	Non-Exempt	\$ 45,015	56,269	67,522	21.64	27.05	32.46
RECREATION SPECIALIST	220	7.49	Non-Exempt	\$ 44,244	55,304	66,365	21.27	26.59	31.91
LOCATOR I	5569	7.29	Non-Exempt	\$ 43,663	54,579	65,495	20.99	26.24	31.49
FLEET MECHANIC - PROS	920	7.29	Non-Exempt	\$ 43,671	54,588	65,506	21.00	26.24	31.49
FLEET MECHANIC - PW	92	7.29	Non-Exempt	\$ 43,671	54,588	65,506	21.00	26.24	31.49
CONSTRUCTION INSPECTOR	40	7.29	Non-Exempt	\$ 43,671	54,588	65,506	21.00	26.24	31.49
EQUIPMENT OPERATOR	66	7.25	Non-Exempt	\$ 43,551	54,438	65,326	20.94	26.17	31.41
OPEN SPACE RANGER	5538	7.20	Non-Exempt	\$ 43,416	54,270	65,124	20.87	26.09	31.31
UTILITY SYSTEM OPERATOR	246	7.20	Non-Exempt	\$ 43,416	54,270	65,124	20.87	26.09	31.31
PLANT OPERATOR C - WASTEWATER	5566	7.15	Non-Exempt	\$ 43,274	54,092	64,910	20.80	26.01	31.21



2022 General Pay Plan

(Sorted by Job Value)

Proposed September 2021

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				Min	Mid	Max	Min	Mid	Max
PLANT OPERATOR C - WATER	191	7.15	Non-Exempt	\$ 43,274	54,092	64,910	20.80	26.01	31.21
OPEN SPACE MAINTENANCE TECHNICIAN III	5547	7.12	Non-Exempt	\$ 43,188	53,985	64,782	20.76	25.95	31.15
PARKS MAINTENANCE TECHNICIAN III	177	7.12	Non-Exempt	\$ 43,188	53,985	64,782	20.76	25.95	31.15
TRANSPORTATION/UTILITIES TECHNICIAN III	177	7.12	Non-Exempt	\$ 43,188	53,985	64,782	20.76	25.95	31.15
FACILITY MAINTENANCE COORDINATOR	73	7.02	Non-Exempt	\$ 42,905	53,632	64,358	20.63	25.78	30.94
NEIGHBORHOOD SERVICES SPECIALIST	165	6.70	Non-Exempt	\$ 42,014	52,518	63,021	20.20	25.25	30.30
SENIOR ACCOUNTING TECHNICIAN	7	6.60	Non-Exempt	\$ 41,737	52,171	62,605	20.07	25.08	30.10
POLICE RECORDS TECHNICIAN II	201	6.50	Non-Exempt	\$ 41,463	51,829	62,195	19.93	24.92	29.90
IRRIGATION TECHNICIAN - GC	138	6.47	Non-Exempt	\$ 41,383	51,729	62,074	19.90	24.87	29.84
IRRIGATION TECHNICIAN - PARKS	137	6.47	Non-Exempt	\$ 41,383	51,729	62,074	19.90	24.87	29.84
SECOND ASSISTANT GOLF COURSE PROFESSIONAL	2	6.25	Non-Exempt	\$ 40,787	50,984	61,181	19.61	24.51	29.41
OPEN SPACE MAINTENANCE TECHNICIAN II	5543	6.25	Non-Exempt	\$ 40,787	50,984	61,181	19.61	24.51	29.41
PARKS MAINTENANCE TECHNICIAN II	110	6.25	Non-Exempt	\$ 40,787	50,984	61,181	19.61	24.51	29.41
TRANSPORTATION/UTILITIES TECHNICIAN II	242	6.25	Non-Exempt	\$ 40,787	50,984	61,181	19.61	24.51	29.41
UTILITY BILLING COORDINATOR	245	6.25	Non-Exempt	\$ 40,787	50,984	61,181	19.61	24.51	29.41
ACCOUNTING TECHNICIAN	6	5.99	Non-Exempt	\$ 40,096	50,120	60,144	19.28	24.10	28.92
ADMINISTRATIVE ASSISTANT - FIRE	5508	5.96	Non-Exempt	\$ 40,026	50,032	60,038	19.24	24.05	28.86
ADMINISTRATIVE ASSISTANT - PW	298	5.96	Non-Exempt	\$ 40,026	50,032	60,038	19.24	24.05	28.86
ASSISTANT FOOD SERVICE SUPERVISOR	5579	5.96	Non-Exempt	\$ 40,026	50,032	60,038	19.24	24.05	28.86
HUMAN RESOURCES TECHNICIAN	292	5.96	Non-Exempt	\$ 40,026	50,032	60,038	19.24	24.05	28.86
PLANNING AND BUILDING TECHNICIAN	5583	5.96	Non-Exempt	\$ 40,026	50,032	60,038	19.24	24.05	28.86
PLANT OPERATOR D - WASTEWATER	5567	5.94	Non-Exempt	\$ 39,970	49,962	59,955	19.22	24.02	28.82
PLANT OPERATOR D - WATER	192	5.94	Non-Exempt	\$ 39,970	49,962	59,955	19.22	24.02	28.82
POLICE RECORDS TECHNICIAN	200	5.90	Non-Exempt	\$ 39,859	49,824	59,789	19.16	23.95	28.74
SENIOR FINANCE CLERK	76	5.87	Non-Exempt	\$ 39,781	49,726	59,671	19.13	23.91	28.69
GUEST SERVICES SPECIALIST	50	5.00	Non-Exempt	\$ 37,847	47,308	56,770	18.20	22.74	27.29
FINANCE CLERK	75	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
COURT CLERK	45	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
FACILITY MAINTENANCE TECHNICIAN	5590	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
OPEN SPACE MAINTENANCE TECHNICIAN I	5581	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
PARKS MAINTENANCE TECHNICIAN I	5582	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09



2022 General Pay Plan

(Alphabetical)

Proposed September 2021

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ACCOUNTANT	3	10.52	Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
ACCOUNTING MANAGER	5	18.13	Exempt	\$ 89,057	111,321	133,585	42.82	53.52	64.22
ACCOUNTING TECHNICIAN	6	5.99	Non-Exempt	\$ 40,096	50,120	60,144	19.28	24.10	28.92
ADMINISTRATIVE ASSISTANT - FIRE	5508	5.96	Non-Exempt	\$ 40,026	50,032	60,038	19.24	24.05	28.86
ADMINISTRATIVE ASSISTANT - PW	298	5.96	Non-Exempt	\$ 40,026	50,032	60,038	19.24	24.05	28.86
ADMINISTRATIVE COORDINATOR	10	10.05	Exempt	\$ 52,364	65,455	78,546	25.17	31.47	37.76
ADMINISTRATIVE SPECIALIST	11	8.56	Non-Exempt	\$ 47,477	59,347	71,216	22.83	28.53	34.24
ANIMAL CONTROL OFFICER	14	8.60	Non-Exempt	\$ 47,602	59,503	71,403	22.89	28.61	34.33
AQUATICS OPERATIONS MANAGER	15	13.20	Exempt	\$ 64,414	80,518	96,621	30.97	38.71	46.45
ARTS AND CULTURAL RESOURCES PROGRAM MANAGER	5573	13.18	Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
ASSISTANT FOOD SERVICE SUPERVISOR	5579	5.96	Non-Exempt	\$ 40,026	50,032	60,038	19.24	24.05	28.86
ASSISTANT GOLF COURSE SUPERINTENDENT	108	13.18	Non-Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
ASSISTANT TO THE DIRECTOR	18	13.18	Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
ASSOCIATE CITY PLANNER	180	10.52	Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
BUILDING INSPECTOR & PLANS EXAMINER	27	9.06	Non-Exempt	\$ 49,049	61,311	73,573	23.58	29.48	35.37
BUILDING OFFICIAL	29	17.01	Exempt	\$ 82,752	103,440	124,127	39.78	49.73	59.68
CITY PLANNER	182	12.03	Exempt	\$ 59,656	74,569	89,483	28.68	35.85	43.02
CIVIL ENGINEER EIT	5515	12.92	Exempt	\$ 63,239	79,049	94,859	30.40	38.00	45.61
CIVIL ENGINEER PE	5516	16.95	Exempt	\$ 82,426	103,032	123,639	39.63	49.53	59.44
COMMUNICATIONS MANAGER	5574	13.18	Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
CONSTRUCTION COORDINATOR	39	12.03	Exempt	\$ 59,656	74,569	89,483	28.68	35.85	43.02
CONSTRUCTION INSPECTOR	40	7.29	Non-Exempt	\$ 43,671	54,588	65,506	21.00	26.24	31.49
COURT ADMINISTRATOR	44	9.30	Exempt	\$ 49,844	62,305	74,767	23.96	29.95	35.95
COURT CLERK	45	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
CREW SUPERVISOR - FLEET	5577	13.18	Non- Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
CREW SUPERVISOR - PARKS	5578	13.18	Non- Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
CREW SUPERVISOR - TRANSPORTATION	5575	13.18	Non- Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
CREW SUPERVISOR - UTILITIES	5576	13.18	Non- Exempt	\$ 64,319	80,399	96,479	30.92	38.65	46.38
DEPUTY CITY CLERK	54	9.00	Non-Exempt	\$ 48,871	61,089	73,306	23.50	29.37	35.24
DIGITAL DATA ANALYST	303	10.52	Non-Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
EQUIPMENT OPERATOR	66	7.25	Non-Exempt	\$ 43,551	54,438	65,326	20.94	26.17	31.41
EVIDENCE SPECIALIST	68	8.60	Non-Exempt	\$ 47,602	59,503	71,403	22.89	28.61	34.33
FACILITY MAINTENANCE COORDINATOR	73	7.02	Non-Exempt	\$ 42,905	53,632	64,358	20.63	25.78	30.94
FACILITY MAINTENANCE SUPERINTENDENT	71	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
FACILITY MAINTENANCE TECHNICIAN	5590	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
FINANCE CLERK	75	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
FIRST ASSISTANT GOLF COURSE PROFESSIONAL	1	8.69	Exempt	\$ 47,876	59,845	71,814	23.02	28.77	34.53
FLEET MECHANIC - PROS	920	7.29	Non-Exempt	\$ 43,671	54,588	65,506	21.00	26.24	31.49
FLEET MECHANIC - PW	92	7.29	Non-Exempt	\$ 43,671	54,588	65,506	21.00	26.24	31.49
FOOD SERVICE SUPERVISOR	93	8.69	Exempt	\$ 47,876	59,845	71,814	23.02	28.77	34.53
GOLF COURSE SUPERINTENDENT	107	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
GUEST SERVICES SPECIALIST	50	5.00	Non-Exempt	\$ 37,847	47,308	56,770	18.20	22.74	27.29
HEAD GOLF COURSE PROFESSIONAL	113	15.01	Exempt	\$ 72,555	90,694	108,833	34.88	43.60	52.32
HUMAN RESOURCES ANALYST	117	10.52	Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
HUMAN RESOURCES TECHNICIAN	292	5.96	Non-Exempt	\$ 40,026	50,032	60,038	19.24	24.05	28.86
INFORMATION TECHNOLOGY SPECIALIST I	121	7.95	Non-Exempt	\$ 45,611	57,013	68,416	21.93	27.41	32.89
INFORMATION TECHNOLOGY SPECIALIST II	122	12.22	Exempt	\$ 60,395	75,494	90,593	29.04	36.30	43.55
INFORMATION TECHNOLOGY SPECIALIST III	5580	14.30	Exempt	\$ 69,239	86,548	103,858	33.29	41.61	49.93



2022 General Pay Plan

(Alphabetical)

Proposed September 2021

Job Title	Job Code	Job Value	FLSA	ANNUAL SALARY			ANNUAL HOURLY		
				Min	Mid	Max	Min	Mid	Max
IRRIGATION TECHNICIAN - GC	138	6.47	Non-Exempt	\$ 41,383	51,729	62,074	19.90	24.87	29.84
IRRIGATION TECHNICIAN - PARKS	137	6.47	Non-Exempt	\$ 41,383	51,729	62,074	19.90	24.87	29.84
LATINO ARTS OUTREACH COORDINATOR	5523	7.95	Non-Exempt	\$ 45,611	57,013	68,416	21.93	27.41	32.89
LEAD PLANT OPERATOR - WASTEWATER	5568	11.73	Exempt	\$ 58,487	73,109	87,731	28.12	35.15	42.18
LEAD PLANT OPERATOR - WATER	109	11.73	Exempt	\$ 58,487	73,109	87,731	28.12	35.15	42.18
LEAD POLICE RECORDS TECHNICIAN	268	8.56	Non-Exempt	\$ 47,477	59,347	71,216	22.83	28.53	34.24
LIBRARIAN I	143	10.52	Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
LIBRARIAN II	146	12.89	Exempt	\$ 63,113	78,891	94,670	30.34	37.93	45.51
LIBRARIAN III	149	14.34	Exempt	\$ 69,436	86,795	104,154	33.38	41.73	50.07
LOCATOR I	5569	7.29	Non-Exempt	\$ 43,663	54,579	65,495	20.99	26.24	31.49
LOCATOR II	5570	8.50	Non-Exempt	\$ 47,290	59,113	70,935	22.74	28.42	34.10
NATURAL RESOURCES COORDINATOR	5561	9.10	Non-Exempt	\$ 49,193	61,492	73,790	23.65	29.56	35.48
NEIGHBORHOOD SERVICES SPECIALIST	165	6.70	Non-Exempt	\$ 42,014	52,518	63,021	20.20	25.25	30.30
OPEN SPACE MAINTENANCE TECHNICIAN I	5581	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
OPEN SPACE MAINTENANCE TECHNICIAN II	5543	6.25	Non-Exempt	\$ 40,787	50,984	61,181	19.61	24.51	29.41
OPEN SPACE MAINTENANCE TECHNICIAN III	5547	7.12	Non-Exempt	\$ 43,188	53,985	64,782	20.76	25.95	31.15
OPEN SPACE RANGER	5538	7.20	Non-Exempt	\$ 43,416	54,270	65,124	20.87	26.09	31.31
OPEN SPACE SUPERINTENDENT	169	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
PARKS MAINTENANCE TECHNICIAN I	5582	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
PARKS MAINTENANCE TECHNICIAN II	110	6.25	Non-Exempt	\$ 40,787	50,984	61,181	19.61	24.51	29.41
PARKS MAINTENANCE TECHNICIAN III	177	7.12	Non-Exempt	\$ 43,188	53,985	64,782	20.76	25.95	31.15
PARKS SUPERINTENDENT	178	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
PLANNING & NEIGHBORHOOD SERVICES SPECIALIST	5260	10.05	Non-Exempt	\$ 52,364	65,455	78,546	25.17	31.47	37.76
PLANNING AND BUILDING TECHNICIAN	5583	5.96	Non-Exempt	\$ 40,026	50,032	60,038	19.24	24.05	28.86
PLANNING MANAGER	184	17.01	Exempt	\$ 82,752	103,440	124,127	39.78	49.73	59.68
PLANT MECHANIC	186	7.75	Non-Exempt	\$ 45,015	56,269	67,522	21.64	27.05	32.46
PLANT OPERATOR A - WASTEWATER	5564	10.05	Non-Exempt	\$ 52,364	65,455	78,546	25.17	31.47	37.76
PLANT OPERATOR A - WATER	189	10.05	Non-Exempt	\$ 52,364	65,455	78,546	25.17	31.47	37.76
PLANT OPERATOR B - WASTEWATER	5565	8.50	Non-Exempt	\$ 47,290	59,113	70,935	22.74	28.42	34.10
PLANT OPERATOR B - WATER	190	8.50	Non-Exempt	\$ 47,290	59,113	70,935	22.74	28.42	34.10
PLANT OPERATOR C - WASTEWATER	5566	7.15	Non-Exempt	\$ 43,274	54,092	64,910	20.80	26.01	31.21
PLANT OPERATOR C - WATER	191	7.15	Non-Exempt	\$ 43,274	54,092	64,910	20.80	26.01	31.21
PLANT OPERATOR D - WASTEWATER	5567	5.94	Non-Exempt	\$ 39,970	49,962	59,955	19.22	24.02	28.82
PLANT OPERATOR D - WATER	192	5.94	Non-Exempt	\$ 39,970	49,962	59,955	19.22	24.02	28.82
PLANT OPERATOR TRAINEE	306	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
POLICE OFFICER RECRUIT	202	10.52	Non-Exempt	\$ 54,022	67,527	81,033	25.97	32.47	38.96
POLICE RECORDS SUPERVISOR	199	9.20	Exempt	\$ 49,518	61,897	74,277	23.81	29.76	35.71
POLICE RECORDS TECHNICIAN	200	5.90	Non-Exempt	\$ 39,859	49,824	59,789	19.16	23.95	28.74
POLICE RECORDS TECHNICIAN II	201	6.50	Non-Exempt	\$ 41,463	51,829	62,195	19.93	24.92	29.90
PRINCIPAL CITY PLANNER	307	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
PUBLIC WORKS ANALYST	310	10.52	Exempt	\$ 54,022	67,528	81,033	25.97	32.47	38.96
PUBLIC WORKS OPERATIONS & MAINTENANCE MANAGER	240	17.25	Exempt	\$ 84,068	105,085	126,102	40.42	50.52	60.63
RECREATION SUPERINTENDENT	214	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
RECREATION COORDINATOR	5561	9.10	Exempt	\$ 49,193	61,492	73,790	23.65	29.56	35.48
RECREATION MARKETING COORDINATOR		7.95	Non-Exempt	\$ 45,611	57,013	68,416	21.93	27.41	32.89
RECREATION SPECIALIST	220	7.49	Non-Exempt	\$ 44,244	55,304	66,365	21.27	26.59	31.91
RECREATION SUPERVISOR	224	12.61	Exempt	\$ 61,973	77,467	92,960	29.79	37.24	44.69
RESOURCE COORDINATOR	227	9.10	Exempt	\$ 49,193	61,492	73,790	23.65	29.56	35.48



2022 General Pay Plan

(Alphabetical)

Proposed September 2021

Job Title	Job Code	Job Value	FLSA	ANNUAL SALARY			ANNUAL HOURLY		
				Min	Mid	Max	Min	Mid	Max
SALES TAX ADMINISTRATOR	5571	14.34	Exempt	\$ 69,436	86,795	104,154	33.38	41.73	50.07
SALES TAX MANAGER	301	16.29	Exempt	\$ 78,924	98,655	118,386	37.94	47.43	56.92
SECOND ASSISTANT GOLF COURSE PROFESSIONAL	2	6.25	Non-Exempt	\$ 40,787	50,984	61,181	19.61	24.51	29.41
SENIOR ACCOUNTANT	4	14.34	Exempt	\$ 69,436	86,795	104,154	33.38	41.73	50.07
SENIOR ACCOUNTING TECHNICIAN	7	6.60	Non-Exempt	\$ 41,737	52,171	62,605	20.07	25.08	30.10
SENIOR BUILDING INSPECTOR & PLANS EXAMINER	25	12.90	Exempt	\$ 63,156	78,945	94,734	30.36	37.95	45.55
SENIOR CENTER SUPERVISOR	231	12.61	Exempt	\$ 61,973	77,467	92,960	29.79	37.24	44.69
SENIOR CITY PLANNER	267	13.70	Exempt	\$ 66,567	83,209	99,851	32.00	40.00	48.01
SENIOR CLERK	230	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
SENIOR CONSTRUCTION INSPECTOR	41	10.20	Non-Exempt	\$ 52,868	66,086	79,303	25.42	31.77	38.13
SENIOR EQUIPMENT OPERATOR	67	9.00	Non-Exempt	\$ 48,871	61,089	73,306	23.50	29.37	35.24
SENIOR FACILITY MAINTENANCE COORDINATOR	5518	9.10	Non-Exempt	\$ 49,193	61,492	73,790	23.65	29.56	35.48
SENIOR FINANCE CLERK	76	5.87	Non-Exempt	\$ 39,781	49,726	59,671	19.13	23.91	28.69
SENIOR FLEET MECHANIC	5519	9.00	Non-Exempt	\$ 48,871	61,089	73,306	23.50	29.37	35.24
SENIOR GIS DEVELOPER		12.90	Exempt	\$ 63,156	78,945	94,734	30.36	37.95	45.55
SENIOR HUMAN RESOURCES ANALYST	119	13.39	Exempt	\$ 65,224	81,530	97,836	31.36	39.20	47.04
SENIOR HUMAN RESOURCES ANALYST/RISK MANAGER	5537	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
SENIOR NEIGHBORHOOD SERVICES SPECIALIST	5532	8.18	Non-Exempt	\$ 46,296	57,869	69,443	22.26	27.82	33.39
SENIOR NETWORK ADMINISTRATOR	5667	17.01	Exempt	\$ 82,752	103,440	124,128	39.78	49.73	59.68
SENIOR PLANT MECHANIC	187	9.38	Non-Exempt	\$ 50,115	62,644	75,173	24.09	30.12	36.14
SENIOR SYSTEMS ADMINISTRATOR	5668	15.01	Exempt	\$ 72,555	90,694	108,832	34.88	43.60	52.32
SENIOR TRANSPORTATION PLANNER - ENGINEER	5563	17.08	Exempt	\$ 83,133	103,917	124,700	39.97	49.96	59.95
SENIOR UTILITY SYSTEM OPERATOR	5535	8.75	Non-Exempt	\$ 48,074	60,093	72,111	23.11	28.89	34.67
SENIOR WATER RESOURCES ENGINEER	5585	17.08	Exempt	\$ 83,133	103,917	124,700	39.97	49.96	59.95
SUSTAINABILITY COORDINATOR	5536	12.90	Exempt	\$ 63,156	78,945	94,734	30.36	37.95	45.55
TAX & LICENSING COORDINATOR	5669	8.69	Exempt	\$ 47,876	59,845	71,814	23.02	28.77	34.53
TRANSPORTATION/UTILITIES TECHNICIAN I	5586	5.00	Non-Exempt	\$ 37,569	46,961	56,353	18.06	22.58	27.09
TRANSPORTATION/UTILITIES TECHNICIAN II	242	6.25	Non-Exempt	\$ 40,787	50,984	61,181	19.61	24.51	29.41
TRANSPORTATION/UTILITIES TECHNICIAN III	177	7.12	Non-Exempt	\$ 43,188	53,985	64,782	20.76	25.95	31.15
UTILITY BILLING COORDINATOR	245	6.25	Non-Exempt	\$ 40,787	50,984	61,181	19.61	24.51	29.41
UTILITY SYSTEM OPERATOR	246	7.20	Non-Exempt	\$ 43,416	54,270	65,124	20.87	26.09	31.31
WATER QUALITY MANAGER	248	17.25	Exempt	\$ 84,068	105,085	126,102	40.42	50.52	60.63



Fire Department Pay Plan

Effective January 1, 2022

FF 4	89	61,443.00
<i>HOURS / YEAR</i>	2080	29.54
	2922	21.03

FF 3	87	70,175.00
<i>HOURS / YEAR</i>	2080	33.74
	2922	24.02

FF 2	86	78,907.00
<i>HOURS / YEAR</i>	2080	37.94
	2922	27.00

FF 1	85	87,640.00
<i>HOURS / YEAR</i>	2080	42.13
	2922	29.99

Engineer	297	92,959.00
<i>HOURS / YEAR</i>	2080	44.69
	2922	31.81

FM 4	83	71,799.00
<i>HOURS / YEAR</i>	2080	34.52
	2922	24.57

FM 3	82	79,963.00
<i>HOURS / YEAR</i>	2080	38.44
	2922	27.37

FM 2	81	88,127.00
<i>HOURS / YEAR</i>	2080	42.37
	2922	30.16

FM 1	80	96,292.00
<i>HOURS / YEAR</i>	2080	46.29
	2922	32.95

LT	157	105,591.00
<i>HOURS / YEAR</i>	2080	50.76
	2922	36.14



Police Department Pay Plan

Effective January 1, 2022

Police Officer Step 1	198	62,088.00
<i>HOURS / YEAR</i>		29.85
Police Officer Step 2	1980	69,846.40
<i>HOURS / YEAR</i>		33.58
Police Officer Step 3	1981	78,582.40
<i>HOURS / YEAR</i>		37.78
Police Officer Step 4	1982	88,400.00
<i>HOURS / YEAR</i>		42.50

Detective / School Resource Officer (Progressed to the next step at the beginning of the 3 year term)

Corporal Step 1	195	90,896.00
<i>HOURS / YEAR</i>		43.70
Corporal Step 2	1950	95,451.20
<i>HOURS / YEAR</i>		45.89
Corporal Step 3	1955	100,214.40
<i>HOURS / YEAR</i>		48.18

Sergeant Step 1	203	103,376.00
<i>HOURS / YEAR</i>		49.70
Sergeant Step 2	2030	113,339.20
<i>HOURS / YEAR</i>		54.49



2022 Part Time Pay Plan

Proposed September 2022

		Minimum Wage	TBD				
		24 GC Beverage Cart Worker	TBD				
Pay Level	Job Code	Job Code	Job Code	Job Code	Min	Mid	Max
1	275 BBRC Swim Aide	211 GC Range Attendant	140 Junior Park Ranger	276 Sports Aide	\$ 12.32	\$ 13.86	\$ 15.40
	19 GC Bartender	5509 GOWP Aide	13 Recreation Aide	5510 Waneka Aide			
2	277 BBRC Attendant	102 GC Seasonal Worker - Entry Level	278 GOWP Customer Service Associate	32 Childcare Worker	\$ 12.65	\$ 14.23	\$ 15.81
	213 Lead GC Range Attendant	279 Waneka Customer Service Associate					
3	20 School Age Childcare Program Aide	5512 Day Camp Program Aide	239 GC Starter	235 Sports Official	\$ 13.00	\$ 14.63	\$ 16.25
	280 BBRC Customer Service Associate	59 Driver	5530 GOWP Lifeguard	160 BBRC Lifeguard			
4	136 BBRC Swim Instructor	281 GOWP Swim Instructor			\$ 13.50	\$ 15.19	\$ 16.88
5	135 BBRC Senior Swim Instructor	42 GC Cook	5556 Library Materials Handler Substitute IPT	5505 GOWP Senior Swim Instructor	\$ 14.00	\$ 15.75	\$ 17.50
	282 Recreation Site Supervisor	5520 GOWP Head Lifeguard	5560 GOWP Swim Coach	131 Sports Instructor			
	114 BBRC Head Lifeguard	154 Library Materials Handler RPT					
6	22 School Age Childcare Leader	104 GC Shop Assistant	286 Seasonal Worker Golf	305 Seasonal Worker Public Works	\$ 14.25	\$ 16.03	\$ 17.81
	283 Lead BBRC Customer Service Associate	284 Lead GOWP Customer Service Associate	287 Seasonal Worker Open Space				
	5514 Day Camp Leader	285 Lead SC Customer Service Associate	103 Seasonal Worker Parks				
7	270 BBRC Water Fitness Instructor	5541 GOWP Water Fitness Instructor	5558 Library Associate Substitute IPT	151 Library Associate RPT	\$ 14.75	\$ 16.59	\$ 18.44
	129 Fitness Instructor						
8	204 BBRC Pool Manager w/ HB	5529 Gallery Docent	5551 GOWP Pool Manager Substitute IPT	175 Senior Park Ranger	\$ 15.50	\$ 17.44	\$ 19.38
	5548 BBRC Pool Manager Substitute	101 Third Assistant Golf Professional	290 GOWP Swim Instructor Specialist	302 Water System Assistant			
	288 BBRC Swim Instructor Specialist	5534 GOWP Pool Manager w/ HB	5562 GOWP Senior Swim Coach	304 Seasonal Specialist			
9	9 Administrative Assistant IPT	37 Community Affairs Technician	293 Recreation Specialist RPT	5559 Recreation Specialist IPT	\$ 16.25	\$ 19.50	\$ 22.75
	21 School Age Childcare Director	51 Data Entry Clerk	134 Senior Sports Instructor	238 Senior Sports Official			
	291 BBRC Customer Service Supervisor	5513 Day Camp Director	167 Office Manager				
10	150 Assistant Librarian RPT	132 BBRC Senior Fitness Instructor	5553 GOWP Senior Fitness Instructor	294 Senior Services Program Instructor	\$ 17.25	\$ 20.70	\$ 24.15
	5557 Assistant Librarian Substitute IPT	65 Engineering Intern	130 Private Swim Instructor	295 Sustainability Intern			
	309 Recreation Specialist II - Athletics w/ HB	260 Licensed Childcare Director w/ HB					
11	5660 Administrative Coordinator IPT	256 Library Marketing Coordinator RPT	5525 Outreach Librarian RPT	5528 Public Art Coordinator RPT	\$ 23.00	\$ 27.60	\$ 32.20
	254 Finance Coordinator Recreation	255 Library Web Coordinator w/ HB	5526 Substitute Librarian IPT	218 Recreation Coordinator IPT			
	5523 Latino Arts Outreach Coordinator RPT	5522 Adult Services / Local History Librarian RPT	5527 Youth Services Librarian w/ HB	237 Sports Official Specialist			
	311 Risk Analyst						
12	95 GC - Instructor - Clinics	\$ 40.00	98 GC - Instructor Group (small 2-4)	\$ 70.00			
	97 GC - Instructor - Private	\$ 60.66	96 GC - Instructor Group (large 5 - 8)	\$ 105.00			
13	Personal Trainers	257 General Training Session	per session	\$ 32.00			
		258 Elite Session	per session	\$ 38.00			
		259 Multiple	per session	\$ 48.00			
14	5666 Fire Marshal w/ HB				\$ 46.98	\$ 58.73	\$ 70.47



2022 Part Time Pay Plan

Alphabetical

Proposed September 2021

Job Title	Job Code	Job Value	FLSA	ANNUAL HOURLY		
				Min	Mid	Max
ADMINISTRATIVE ASSISTANT IPT	9	9	Non-Exempt	16.25	19.50	22.75
ADMINISTRATIVE COORDINATOR IPT	5660	11	Non-Exempt	23.00	27.60	32.20
ASSISTANT LIBRARIAN RPT	150	10	Non-Exempt	17.25	20.70	24.15
ASSISTANT LIBRARIAN SUBSTITUTE IPT	5557	10	Non-Exempt	17.25	20.70	24.15
SCHOOL AGE CHILDCARE PROGRAM AIDE	20	3	Non-Exempt	13.00	14.63	16.25
SCHOOL AGE CHILDCARE DIRECTOR	21	9	Non-Exempt	16.25	19.50	22.75
SCHOOL AGE CHILDCARE LEADER	22	6	Non-Exempt	14.25	16.03	17.81
BBRC ATTENDANT	277	2	Non-Exempt	12.50	14.06	15.63
BBRC CUSTOMER SERVICE ASSOCIATE	280	3	Non-Exempt	13.00	14.63	16.25
BBRC CUSTOMER SERVICE ASSOCIATE, LEAD	283	6	Non-Exempt	14.25	16.03	17.81
BBRC CUSTOMER SERVICE SUPERVISOR	291	9	Non-Exempt	16.25	19.50	22.75
BBRC H2O FITNESS INSTRUCTOR	270	7	Non-Exempt	14.75	16.59	18.44
BBRC HEAD LIFEGUARD	114	5	Non-Exempt	14.00	15.75	17.50
BBRC LIFEGUARD	160	3	Non-Exempt	13.00	14.63	16.25
BBRC POOL MANAGER SUBSTITUTE	5548	8	Non-Exempt	15.50	17.44	19.38
BBRC POOL MANAGER W/ HEALTH BENEFITS	204	8	Non-Exempt	15.50	17.44	19.38
BBRC SR FITNESS INSTRUCTOR	132	10	Non-Exempt	17.25	20.70	24.15
BBRC SR SWIM INSTRUCTOR	135	5	Non-Exempt	14.00	15.75	17.50
BBRC SWIM AIDE	275	1	Non-Exempt	12.32	13.86	15.40
BBRC SWIM INSTRUCTOR	136	4	Non-Exempt	13.50	15.19	16.88
BBRC SWIM INSTRUCTOR SPECIALIST	288	8	Non-Exempt	15.50	17.44	19.38
CHILDCARE WORKER	32	2	Non-Exempt	12.50	14.06	15.63
COMMUNITY AFFAIRS TECHNICIAN	37	9	Non-Exempt	16.25	19.50	22.75
DATA ENTRY CLERK	51	9	Non-Exempt	16.25	19.50	22.75
DAY CAMP PROGRAM AIDE	5512	3	Non-Exempt	13.00	14.63	16.25
DAY CAMP DIRECTOR	5513	9	Non-Exempt	16.25	19.50	22.75
DAY CAMP LEADER	5514	6	Non-Exempt	14.25	16.03	17.81
DRIVER	59	3	Non-Exempt	13.00	14.63	16.25
ENGINEERING INTERN	65	10	Non-Exempt	17.25	20.70	24.15
FINANCE COORDINATOR RECREATION	254	11	Non-Exempt	23.00	27.60	32.20
FIRE MARSHAL W/HEALTH INSURANCE	5666	14	Non-Exempt	46.98	58.73	70.47
GALLERY DOCENT	5529	8	Non-Exempt	15.50	17.44	19.38
GC - INSTRUCTOR - CLINICS	95	12	Non-Exempt	40.00		
GC - INSTRUCTOR - PRIVATE	97	12	Non-Exempt	60.66		
GC - INSTRUCTOR GROUP (LARGE 5-8)	96	12	Non-Exempt	105.00		
GC - INSTRUCTOR GROUP (SMALL 2-4)	98	12	Non-Exempt	70.00		



2022 Part Time Pay Plan

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Proposed September 2021

Job Title	Job Code	Job Value	FLSA	ANNUAL HOURLY		
				Min	Mid	Max
GC 3RD ASSISTANT PRO	101	8	Non-Exempt	15.50	17.44	19.38
GC BARTENDER	19	1	Non-Exempt	12.32	13.86	15.40
GC BEVERAGE CART WORKER	24		Non-Exempt	9.30		
GC COOK	42	5	Non-Exempt	14.00	15.75	17.50
GC RANGE ATTENDANT	211	1	Non-Exempt	12.32	13.86	15.40
GC RANGE ATTENDANT, LEAD	213	2	Non-Exempt	12.50	14.06	15.63
GC SEASONAL WORKER - ENTRY LEVEL	102	2	Non-Exempt	12.50	14.06	15.63
GC SHOP ASSISTANT	104	6	Non-Exempt	14.25	16.03	17.81
GC STARTER	239	3	Non-Exempt	13.00	14.63	16.25
GOWP AIDE	5509	1	Non-Exempt	12.32	13.86	15.40
GOWP CUSTOMER SERVICE ASSOCIATE	278	2	Non-Exempt	12.50	14.06	15.63
GOWP CUSTOMER SERVICE ASSOCIATE, LEAD	284	6	Non-Exempt	14.25	16.03	17.81
GOWP H2O FITNESS INSTRUCTOR	5541	7	Non-Exempt	14.75	16.59	18.44
GOWP HEAD LIFEGUARD	5520	5	Non-Exempt	14.00	15.75	17.50
GOWP LIFEGUARD	5530	3	Non-Exempt	13.00	14.63	16.25
GOWP POOL MANAGER SUBSTITUTE IPT	5551	8	Non-Exempt	15.50	17.44	19.38
GOWP POOL MANAGER W/ HEALTH BENEFITS	5534	8	Non-Exempt	15.50	17.44	19.38
GOWP SR FITNESS INSTRUCTOR	5553	10	Non-Exempt	17.25	20.70	24.15
GOWP SR SWIM COACH	5562	8	Non-Exempt	15.50	17.44	19.38
GOWP SR SWIM INSTRUCTOR	5505	5	Non-Exempt	14.00	15.75	17.50
GOWP SWIM COACH	5560	5	Non-Exempt	14.00	15.75	17.50
GOWP SWIM INSTRUCTOR	281	4	Non-Exempt	13.50	15.19	16.88
GOWP SWIM INSTRUCTOR SPECIALIST	290	8	Non-Exempt	15.50	17.44	19.38
HUMAN RESOURCES TECHNICIAN RPT	292	9	Non-Exempt	16.25	19.50	22.75
INSTRUCTOR, FITNESS	129	7	Non-Exempt	14.75	16.59	18.44
INSTRUCTOR, PRIVATE SWIM	130	10	Non-Exempt	17.25	20.70	24.15
INSTRUCTOR, SPORTS	131	5	Non-Exempt	14.00	15.75	17.50
INSTRUCTOR, SR SPORTS	134	9	Non-Exempt	16.25	19.50	22.75
LATINO ARTS OUTREACH COORDINATOR RPT	5523	11	Non-Exempt	23.00	27.60	32.20
LIBRARIAN OUTREACH RPT	5525	11	Non-Exempt	23.00	27.60	32.20
LIBRARIAN SUBSTITUTE IPT	5526	11	Non-Exempt	23.00	27.60	32.20
LIBRARIAN, ADULT SVS/LOCAL HISTORY RPT	5522	11	Non-Exempt	23.00	27.60	32.20
LIBRARIAN, YOUTH SERVICES W/ HEALTH BENEFITS	5527	11	Non-Exempt	23.00	27.60	32.20
LIBRARY ASSOCIATE RPT	151	7	Non-Exempt	14.75	16.59	18.44
LIBRARY ASSOCIATE SUBSTITUTE IPT	5558	7	Non-Exempt	14.75	16.59	18.44
LIBRARY MARKETING COORDINATOR RPT	256	11	Non-Exempt	23.00	27.60	32.20



2022 Part Time Pay Plan

Alphabetical

Proposed September 2021

Job Title	Job Code	Job Value	FLSA	ANNUAL HOURLY		
				Min	Mid	Max
LIBRARY MATERIAL HANDLER RPT	154	5	Non-Exempt	14.00	15.75	17.50
LIBRARY MATERIALS HANDLER SUBSTITUTE IPT	5556	5	Non-Exempt	14.00	15.75	17.50
LIBRARY WEB COORDINATOR W/ HEALTH BENEFITS	255	11	Non-Exempt	23.00	27.60	32.20
OFFICE MANAGER	167	9	Non-Exempt	16.25	19.50	22.75
PARK RANGER, JUNIOR	140	1	Non-Exempt	12.32	13.86	15.40
PARK RANGER, SENIOR	175	8	Non-Exempt	15.50	17.44	19.38
PERSONAL TRAINERS - ELITE SESSION	258	13	Non-Exempt	38.00		
PERSONAL TRAINERS - GENERAL TRAINING SESSION	257	13	Non-Exempt	32.00		
PERSONAL TRAINERS - MULTIPLE	259	13	Non-Exempt	48.00		
PUBLIC ART COORDINATOR RPT	5528	11	Non-Exempt	23.00	27.60	32.20
RECREATION AIDE	13	1	Non-Exempt	12.32	13.86	15.40
RECREATION COORDINATOR IPT	218	11	Non-Exempt	23.00	27.60	32.20
RECREATION SITE SUPERVISOR	282	5	Non-Exempt	14.00	15.75	17.50
RECREATION SPECIALIST IPT	5559	9	Non-Exempt	16.25	19.50	22.75
RECREATION SPECIALIST RPT	293	9	Non-Exempt	16.25	19.50	22.75
RISK ANALYST	311	11	Non-Exempt	23.00	27.60	32.20
SC CUSTOMER SERVICE ASSOCIATE, LEAD	285	6	Non-Exempt	14.25	16.03	17.81
SEASONAL WORKER, GOLF	286	6	Non-Exempt	14.25	16.03	17.81
SEASONAL WORKER, OPEN SPACE	287	6	Non-Exempt	14.25	16.03	17.81
SEASONAL WORKER, PARKS	103	6	Non-Exempt	14.25	16.03	17.81
SENIOR SERVICES PROGRAM INSTRUCTOR	294	10	Non-Exempt	17.25	20.70	24.15
SPORTS AIDE	276	1	Non-Exempt	12.32	13.86	15.40
SPORTS OFFICIAL	235	3	Non-Exempt	13.00	14.63	16.25
SPORTS OFFICIAL, SPECIALIST	237	11	Non-Exempt	23.00	27.60	32.20
SPORTS OFFICIAL, SR	238	9	Non-Exempt	16.25	19.50	22.75
SUSTAINABILITY INTERN	295	10	Non-Exempt	17.25	20.70	24.15
WANEKA AIDE	5510	1	Non-Exempt	12.32	13.86	15.40
WANEKA CUSTOMER SERVICE ASSOCIATE	279	2	Non-Exempt	12.50	14.06	15.63
WATER SYSTEM ASSISTANT	302	8	Non-Exempt	15.50	17.44	19.38