SEEKING A RESILIENT AND FORWARD-THINKING SUSTAINABILITY COORDINATOR TO CONTINUE AND GROW OUR SUSTAINABILITY EFFORTS

The City of Lafayette is looking to hire an innovative and experienced sustainability professional to design and grow the City’s sustainability efforts. This exciting opportunity will focus on implementing the City's first-ever Sustainability Plan, which reflects the values of the community and demonstrates leadership while balancing current and future environmental, economic, and social challenges. The Sustainability Plan will serve as a roadmap for the new Sustainability Coordinator.

This key position sits within the City Administrator’s Office and regularly interfaces with City Council, the Lafayette Energy Sustainability Advisory Committee, and the Lafayette Waste Reduction Advisory Committee. As the face of the sustainability function, this position provides leadership and coordination of complex projects and is responsible for tracking and reporting progress toward achievement of the sustainability goals.

THE CURRENT PROGRAM

Started in 2019, with the anticipated adoption in early 2021, the City’s first-ever Sustainability Plan will help guide the work plan of the next Sustainability Coordinator. The Sustainability Plan seeks to build on the foundation of three high-priority topic areas:

- Energy efficiency and renewable energy - reduce energy use, improve efficiency and increase availability.
- Waste reduction - reduce solid waste sent to the landfill through policies and education.
- Green and healthy buildings - develop and operate buildings to reduce environmental impact.

It is incumbent on the Sustainability Coordinator that all work is conducted through the lens of equity and inclusion and education and outreach.

THE IDEAL CANDIDATE

The ideal candidate will possess considerable knowledge of local government sustainability initiatives, needs, and concerns. They will have a robust understanding of environmental issues impacting local governments. A strong foundation of cross departmental collaboration with the ability to affect buy-in is critical to success of the position. This person will have exceptional written and oral communication skills, including the creation of professional written documents and presentations. Successful candidates will have the ability to think creatively and effectively solve problems; work with little established structure; engage and educate the community; lead and facilitate high-level meetings with decision-makers; and synthesize information into a clear and concise path to follow.
QUALIFICATIONS
The Sustainability Coordinator will have demonstrated knowledge and experience in renewable resources, environmental management, climate change, energy efficiency, contract and project management, and sustainability principles. They will be able to manage a diversified and complex set of responsibilities while moving the City’s initiatives from ideas to actions. This person will have the ability to work with people who have diverse backgrounds and experiences; possess outstanding leadership skills along with excellent communication, and presentation skills; a depth of ability to balance conflicting priorities issued by bodies of power and influence. Finally, this person will have demonstrated experience in the role of staff liaison to advisory committees; balancing City initiatives with Committee priorities.

A bachelor’s degree in Environmental Studies and/or Public Policy or related field and 5 years of related experience working on sustainability issues with experience in development and administration of sustainability programs and long-term impacts is required.

ABOUT OUR CITY
Lafayette is a thriving and diverse community located near the foothills of the Rocky Mountains. Our residents enjoy robust services and amenities including the Great Outdoors Water Park, an award-winning skate park, the Indian Peaks Golf Course designed by Hale Irwin, a senior center, The Collective Community Arts Center, Art on the Street public art program, Waneka Lake Park and Boat House, 20 community parks, 1,617 acres of open space, 20 miles of trails, Lafayette Public Library, and the NRPA Gold Medal Award-winning Bob L. Burger Recreation Center. The City hosts multiple community events, and touts a vibrant downtown experience.

COMPENSATION
The pay range for this opportunity is $63,156 to $94,734 annually. The hiring rate will depend on the candidate’s experience and qualifications.

BENEFITS
The City provides a comprehensive and generous benefits package, including 100% City-paid medical and life insurance; vision and dental plans; paid vacation and sick leave; and a substantially-matched defined contribution retirement plan through ICMA-RC (8% employee, 10.2% City).

CRITERIA
Applications will be screened against criteria provided in this brochure and the job announcement. The most promising candidates will be offered video interviews. Selection will also include satisfactory completion of a background review and reference checks.

HOW TO APPLY
Please visit www.lafayetteco.gov/jobs to apply. Applications should be accompanied by a compelling cover letter and comprehensive resume.

QUESTIONS?
For more information, please contact: Penny Ford, Human Resources Analyst penny.ford@lafayetteco.gov (303) 661-1250

RECRUITMENT SCHEDULE
Closing deadline for applications: SUNDAY, JANUARY 24, 2021 AT 5 PM