



# Lafayette Arts & Cultural Resources Department's VALUES

## CORE VALUES

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Five distinct values guide how the Arts & Cultural Resources Department operates and meets the needs of the community:



### ***Creative Collaboration***

We value diverse perspectives and are dedicated to building strong and productive relationships to achieve a shared vision of a vibrant and thriving arts and cultural scene.



### ***Meaningful Work***

We are dedicated to creating a fulfilling and supportive work environment that empowers our staff and volunteers to use art and culture to make a positive difference in the lives of others and the community.



### ***Community Connection***

We work to be responsive to the needs, preferences, and interests of our diverse community by promoting cultural understanding and strengthening the fabric of Lafayette.



### ***Inclusive Impact***

We create community through arts programming and meaningful cultural experiences that are accessible and welcoming to all individuals regardless of their background, abilities, or circumstances.



### ***Equity Orientation***

We actively seek out and amplify the voices of historically underrepresented artists and creatives, partner with community organizations to ensure that the arts are accessible to everyone, and prioritize access to resources and opportunities for under-resourced communities.